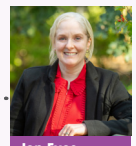
SMT

CMT

CITY COLLEGE NORWICH
ORGANISATIONAL CHART



Jen Eves
Interim Chief Executive Officer

Jacky Sturman
Executive Manager

Helen Richardson-Hulme
Vice Principal Safeguarding, Inclusion and Student Services

Lillian Rackham
Students' Union President

Ed Rose
Executive Director for Business Development, Apprenticeships and Adult

Vacant
Group Principal

Mathew Scott
Principal of Easton College

Lucy Whitwood
Principal of City College Norwich

Tom Smith
Principal of Paston Sixth Form College

Andrew McIlvain
Vice Principal Quality, Teaching Enhancement and Innovation

Martin Colbourne
Chief Finance Officer

Jodie Mitchell
Director of Governance and Legal

Sarah Tate
Director of People

Vacant
Chief Operating Officer

Chris Caddamy
Executive Director, Digital, Data and Transformation

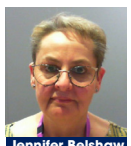
Matt Poll
Director of Estates and Facilities

Shirley Barker
Head of Inclusion Services

Alex Miller
IAG and International Manager

Samara Castro
Library and Wellbeing Manager

Sydney Burges
Adult Commercial and Leisure Learning Delivery Manager



Jennifer Belshaw
Apprenticeship Delivery Manager

Lynda Barnsley
Apprenticeship Delivery Manager

Zoe Trendall
Apprenticeship Delivery Manager

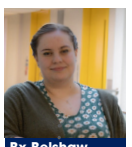
Liz Wilkins-Kelly
Head of ESOL and Adult Essential Skills

Fiona Cotterill
Head of Projects

Lisa Taylor
Head of Employer Relationships

Sharon Farrant
Head of Adult Education (Technical, Professional and Commercial)

Caron Goreham
Head of Apprenticeships



Bx Belshaw
Operations Manager

Chris Sturdy
Head of Animal and Equine

Martin Edgar
Interim Head of Sport and Uniformed Services

Carl Florence
Head of Agriculture, Countryside and Environment

James Price
Head of Easton Estate

Gemma Burton
Head of Inclusive Learning and MINT

Jo Riseborough
Head of Residential Provision

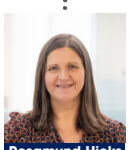
Laura Myles
Easton College Manager

Grant Burrell
Interim Head of Construction Trades

Leon Wilde
Head of Engineering Automotive and Building Services

Kate Farrow
Head of Health, Social Care and Child Care

Joe Mulhall
Head of Hospitality, Catering, Tourism, Hair and Beauty



Rosamund Hicks
Head of Media, Business and Digital Industries

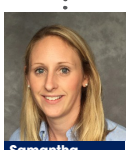
Guy Parkinson
Head of Creative, Performing and Production Arts

Jeremy Holding
College Duty Manager

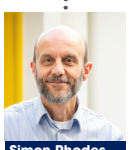
Rachel Martell
Head of Paston Sixth Form College

Craig Osborne
Head of A Levels

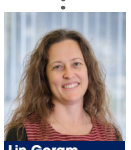
Donna Hansell
Head of English and Maths



Samantha Ratcliffe
Head of Higher Education



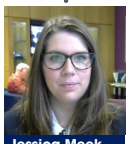
Simon Rhodes
Higher Education Development Manager



Lin Goram
Director of Norfolk Teacher Training Centre

Caz Peek
Paston College Manager

Tom Williamson
Head of Teaching, Learning and Assessment

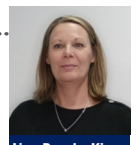


Jessica Meek
FE Teaching and Learning Curriculum Leader

Matt Breese
Head of Commercial Operations

Karen McIntosh
Finance Manager

Shane Smith
Procurement Manager



Lisa Brooks-King
Head of People Services

Hollie Binding-Culfear
Planning and Timetabling Manager

Jason Perni
Planning and Timetabling Manager

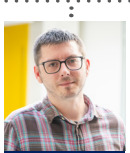
Nick Sainton-Clark
Health and Safety Manager

Jessica Harley
Head of Data, Funding and Examinations

Amy Hutt
Head of Marketing and Admissions

Nick Kershaw
Director of IT

Paul Hatch
Facilities Manager



Samuel Burton-Browne
Facilities and Compliance Manager

Johanna Bishop
Facilities Manager

OCTOBER 2026