

Mission: Challenging minds, inspiring success, securing futures

- 1. Focus on post-merger consolidation and implement re-organisation plans**
- 2. Reintegrate the College and NES**
- 3. Reflect on working and learning in pandemic and post-pandemic times and evolve working practises**

Strategic Aim 1: To achieve outstanding outcomes for our students and apprentices that add value and enable personal and professional progression

- 4. Enable students and apprentices to recover and 'FLOURISH'**

Strategic Aim 2: To make a significant and exemplary contribution to education and training at all levels to respond to changing economic development needs

- 5. Plan and deliver engagement with the right sectors at the right levels**
- 6. Implement a reviewed and revised Curriculum Strategy**

Strategic Aim 3: To have a culture where we strive to continuously improve through innovation and aspiring to excellence

- 7. Ensure Governors have assurance of internal reporting and monitoring processes**
- 8. Deliver Creative Excellence programme for all managers and team leaders**
- 9. Have a plan for achieving Investors in Diversity (or similar)**
- 10. Deliver a programme of staff well-being activities**

Strategic Aim 4: To deliver a professional and inspiring college environment in a sustainable way

- 11. Produce a Net Zero roadmap for the College, differentiated where necessary by site**
- 12. Prepare a new Estates Strategy with sections for each site**
- 13. Strengthen Cyber security measures**

Strategic Aim 5: To engage at local, regional, and national levels to build purposeful partnerships which benefit our communities

- 14. Concentrate on strategic stakeholder engagement, management, and experience**
- 15. Play a leadership role in tackling education inequity in Norfolk**