

Strategic Framework

September 2021 – July 2026



Culture of Excellence Pillar
Maintain a qualified and skilled workforce with outstanding impact on student's experience, achievement, and progression and on service delivery
Have an unwavering focus on the quality of teaching, learning and assessment and the student experience
Have a culture of high expectations of ourselves, each other and our students and be intolerant of complacency
Uphold our Ways of Working, collective accountability, and teamwork as key tenets of our organisational culture
Place value on every individual's academic, vocational, technical, personal, or professional success
Responsibly invest in excellence across all curriculum areas
Students Pillar
Embrace student learning, achievement, and progression as our core purpose
Deliver programmes which inspire, engage, and challenge our current and prospective students and secure their progression
Prepare our students for the future with the resilience needed to support their mental well-being and the skills to protect themselves and others from harm
Ensure staff and students have the skills and infrastructure to enable learning anytime, anywhere
Provide careers advice and the right opportunities to encourage people to learn, upskill and reskill throughout their lives
Play a strong role in the systems leadership, nationally and regionally to the benefit of our students and community
Sustainability Pillar
Deliver a curriculum which supports and responds to our region's changing economic development needs
Formulate a curriculum offer and business model which balances inclusion and financial factors
Find sustainable ways to do what Norfolk and our region needs us to do
Work with partners who add value to, or complement our capacity and expertise
Foster a culture to generate higher levels of profitable income, within risk appetite, in order to support our financial and strategic objectives
Pursue opportunities to respond to the climate emergency and advance sustainability.
Community, Employers and Stakeholders Pillar
Deliver a curriculum which enables our students to become valuable members of society
Value the diversity of our students, staff, and the communities we are part of
Work with key LEP, industry and skills groups to ensure our curriculum offer meets regional economic needs
Provide programmes that support under-represented groups and communities, particularly the most disadvantaged
Take pride in being a College where learning and working have been designed with each of us in mind
Build strong, mutually beneficial relationships with key stakeholders to meet our strategic aims